

Candidate's Name \_\_\_\_\_

Date \_\_\_\_\_

### **Elementary Principal Interview Questions**

1. Tell us about your professional experiences and why you are interested in being an administrator.
2. If you are the successful candidate, what would be your top three goals for your first six months as principal?
3. What do you consider to be your strong points as an administrator?
4. What would you consider as your top three priorities or concerns in taking this position?
5. What would you do to gain the support of your faculty, staff, students and parents?
6. What do you know about cost containment, staffing, and the Muncie Community Schools? What do you know about East Washington Academy?
7. What are the major qualities you look for in recruiting and hiring a new teacher?
8. Explain your understanding of the 8-Step process.
9. Explain your understanding of "Response to Intervention (RTI)" and how it benefits students.

10. Explain your role, as principal, in leading school improvement? Where and who would you seek or ask advice in making school decisions? Resources?
11. What building based professional development have you led or played a major role in?
12. How do you get your faculty and staff involved in professional development?
13. What do you expect to see when entering a classroom?
14. How would you describe your leadership style?
15. What role does data driven decision making play in the achievement of students in your building?
16. What is your vision for improving the current relationship with the East Washington Academy community (teachers, staff, parents, students, community organizations and leaders)?
17. What business partnerships would you consider starting at your school?

This concludes our questions for you. What questions do you have for us? Is there any other information you would like to give us? Thank you.